



Rayat Shikshan Sanstha's
Arts, Science and Commerce College, Ramanandnagar (Burli)

STAFF WELFARE POLICY

The staff welfare measures are required to develop conducive atmosphere and work culture in the campus. There are several welfare schemes both statutory and non-statutory for its all stakeholders- academic and administrative employees and the students. The college ensures the benefit of all welfare measures to its staff.

Following are the headings under which different provisions covered:

Leaves

1. Casual
2. Medical
3. Duty
4. Maternity
5. Paternity
6. Encashment of earned leaves
7. Study

Health and Fitness


1. Regular Health Check-up Camps
2. Health and Fitness Club
3. Health Care Centre Facility
4. Practice of Yoga

Financial Relaxation

1. Fee installment facility to employees for admission of their wards in the college

Financial Assistance and Provision

1. Festival Advance payment to the needy.
2. Loan facility through Rayat Sevak Co-operative Bank, Satara.
3. Advance Payment subject to grant approved.
- 4 Annual dividends by Rayat Sevak Co-operative Bank, Satara.
5. Timely Channelization of Medical bill reimbursement.
6. Financial assistance to teachers to participate in Seminars and Conferences.


Dr. N. J. Dahale
Member Coordinator
IQAC




Prin. Dr. S. T. Salunkhe
Chairman
IQAC